



**YMCA  
OF GREATER NEW YORK**

We build strong kids, strong families,  
strong communities

**INTERNATIONAL CAMP COUNSELOR PROGRAM**

Recruiter Code:  
Examples: ESPA, CY, USEC)

**2010 Interview Report  
(For Recruiters Use Only)**

**Interviewer 1 Name:**

**Date:**

**Occupation (Title)**

**Interviewer 2 Name:**

**Date:**

**Occupation (Title)**

**English Proficiency Rating:**

Native English Speaker YES  No

Oral: 1  2  3

Comprehension: 1  2  3

**Definitions Of Ratings:**

1 = Excellent Non-Native Speaker.

2 = Good Non-Native Speaker. (Able to speak easily with few grammatical errors. Good comprehension at normal conversational pace)

3 = Fair Non-Native Speaker. (Speaks with obvious effort & frequent pauses)

Where did the applicant learn English?

Does the applicant have the opportunity to practice English on a regular basis? YES  NO   
Explain: \_\_\_\_\_

Has the applicant ever been to an English speaking country? YES  NO

**Name:** \_\_\_\_\_ **E-mail address:** \_\_\_\_\_

**Camp Counselor/Support Staff:** (Circle position applied for)

**Strongest Skills Evaluation:** (Which among the applicant's strongest listed skills from page 2 would be relevant to the position applied for)? Comment on their ability to teach and/or assist in these areas

**Skill 1** \_\_\_\_\_ **This will be populated from the Top Skills..**  
(Describe)

---

---

**Skill 2** \_\_\_\_\_ **This will be populated from the Top Skills..**  
(Describe)

---

---

**Skill 3** \_\_\_\_\_ **This will be populated from the Top Skills..**  
(Describe)

---

---

Skill 4 \_\_\_\_\_ This will be populated from the Top Skills..  
(Describe)

Skill 5 \_\_\_\_\_ This will be populated from the Top Skills..  
(Describe)

I have reviewed this application and verified all references and certificates

Recruiters Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Interview Report Notes:**

ICCP recruiters must use this space to detail answers from question sections.

**1. Job motivation**

\_\_\_\_\_

**2. Work/Volunteer History**

\_\_\_\_\_

**3. Most Significant Accomplishments**

\_\_\_\_\_

**4. Building One-on-One Relationships**

\_\_\_\_\_

**5. Playfulness**

\_\_\_\_\_

**6. Managing Stress, Frustration, and Anger**

\_\_\_\_\_

**7. Values and Integrity**

\_\_\_\_\_

**8. Problem-Solving Questions**

\_\_\_\_\_

**9. Why are you recommending this applicant to a summer camp?**

Does the applicant have visible tattoos or piercing? Yes/No Describe: \_\_\_\_\_

Does the applicant smoke? Yes/No Willing to quit at camp? \_\_\_\_\_

**Counselor:**

Swimming level: (Circle one) Beginner/Intermediate/Advanced/Certified Lifeguard

Experience with children: \_\_\_\_\_

\_\_\_\_\_

**Support Staff:**

Is the applicant willing to clean toilets? Yes/No

Notes: \_\_\_\_\_

\_\_\_\_\_