



## 2011 Reference Form (Instructions)

YMCA International offers young people from around the world opportunities to experience life in the United States while sharing their culture in a variety of settings. Participation in a YMCA International Program is not a low-cost ticket to travel to the USA nor is it a moneymaking venture. It is an opportunity to participate in cultural exchange while making an important contribution to American communities.

The person who has given you this form is applying for a YMCA International opportunity. In order to complete this reference form, you are expected to be knowledgeable about the applicant's attributes and personality.

**You must be either a teacher, coach, tutor, employer, spiritual advisor to complete this reference form.**

**References from family members or friends will not be accepted**

If you feel you do not meet these criteria and/or you are a close friend or relative of the applicant, please do not complete this form. Have the applicant contact our representative for assistance.

It is essential that we receive an honest and objective assessment of the applicant. Please complete all sections on the reverse side. Print or type clearly. Return this form to the applicant upon completion.

Thank you

### **International YMCA Program Descriptions:**

**International Camp Counselor Program (ICCP)** offers 18-30 year olds the opportunity to join the staff of U.S. summer camps as **counselors and support staff.**

Participants in **Counselor Positions** share their culture with American children while providing direct supervision, program instruction, and in many cases, must live with the campers. Camp life is demanding. It means long hours with little free time or privacy, and sometimes under rustic conditions. The ideal candidate must love children, be warm and caring and possess a good sense of humor, as well as being inexhaustibly energetic, organized, flexible, outgoing, able to make mature judgments and capable of working well with others. Most candidates will have to lead activities in English in which they have expressed proficiency. Applicants must be able to meet these challenges.

**Support Staff** participants are full time university students working in summer camps during their school break. Participants work in kitchens, on the campgrounds, in the camp office. The work is very demanding and participants must have strong motivation for hard work. Responsibilities do not include direct supervision of the campers.



**YMCA  
OF GREATER NEW YORK**

We build strong kids, strong families,  
strong communities

**INTERNATIONAL CAMP COUNSELOR PROGRAM**

**2011 Reference Form**

Name of applicant:

Your name as reference:

Address:

Phone:  E-Mail:

What is your relationship to the applicant?

If you have employed this applicant, describe their responsibilities?

How long have you known the applicant?

When was your last contact with the applicant?

Please rate the personality and suitability of the applicant for the camp position applied for:

	Excellent	Good	Fair	Poor
Attitude				
Adaptability				
Responsibility				
Resourcefulness				
Enthusiasm				
Leadership				
Initiative				
Patience				
Sense Of Humor				
Cooperation				

Based on your experience, how does the applicant relate to other people?

What would you consider to be the applicant's best program skills and personality strengths for working at camp?

How well do you think the applicant could teach these skills at camp?

Would you employ the applicant to teach these skills and work with children? YES  NO

Signature:  Date:  Is this a translation? YES  NO