



**Winter Work and Travel 2008-2009
JOB OFFER**

Participant name:

Overseas Agency:

Company name: Hospitality & Catering Management Services

Company address: 980 N Michigan Ave Suite 1080 Chicago, IL 60611 USA

Contact: Janece Burke, MS, LPC, CADC, NCC/Executive VP

Telephone: 1-800-913-2212 **E-mail:** Janece@hospitalitymail.net **Web site:** www.hcmgmt.com

Host Sites: Kentucky Fried Chicken - Alabama (multiple locations):

1. 2460 S. McKenzie Street
Foley, Alabama 36535
2. 5109 Moffat Road
Mobile, Alabama 36618
3. 5405 US Hwy. 90 W
Mobile, Alabama 36619
4. 815 US Hwy. 43 S
Saraland, Alabama 36571
5. 2850 Springhill Ave
Mobile, Alabama 36607
6. 775 Schillinger Road S
Mobile, Alabama 36695
7. 2351 St. Stephens Road
Mobile, Alabama 36617

HCMS reserves the right to move participants based on availability and arrival time of participants.

All participants will be placed at one of the above locations. Participants will be placed upon arrival based on availability. If participant wishes to stay with a friend(s), they need to make this request known prior to arrival, by emailing:

lubo@hospitalitymail.net. HCMS will do their best to accommodate this request, but cannot guarantee it.

Dates of Employment: Start Date: 11/20/2008-12/20/2008 **End Date:** 3/5/2009-3/20/2009.

Student must arrive no later than December 20, 2008 to job site. Student may wait up to 7 days to begin work.

If a student arrives past December 20, they are not guaranteed a job with HCMS. We may be able to offer placement at another HCMS site, and will offer a transfer. HCMS MAY pay for one way travel to new site, but not return travel. Also note, final dates of employment may extend. Check with site supervisor once working for HCMS.

Starting wage: \$8.00 per hour.

Position/ Job Title: Various positions within a KFC restaurant: Position will be rotational and at the manager's discretion.

Participants will be taking orders, working in a kitchen, cleaning and serving customers.

Health Card: Participant must purchase a \$15 health card upon arrival.

Dress Code: Participants need to bring black rubber-soled, non-slip shoes or purchase for \$22.00 and black pants. Shirts and hats provided. Participant will be charged, if not returned.

Avg. hours per week: 32-40 **Overtime:** Over 40 hours - available but not guaranteed. Pays time and a half.

KFC Alabama

Shifts: There will be varying shifts. Earliest will be “opening” shift at 8 AM and latest will be “closing” shift at 12 AM.

Frequency of pay: First paycheck may take 3 weeks, every two weeks thereafter, distributed on Mondays.

Extras: All meals purchased while working are 30% off and soft drinks are free. Must be eaten in the restaurant.

Is employee housing available: YES

Is Sublease Required: YES Student must sign a minimum 3 month sub lease upon arrival and are responsible for rent for duration of sublease. Any time after sub lease is taken in 2 week increments (rent payment). If student abandons sub lease for any reason, they are still responsible for the rent for complete sub lease and will lose their housing deposit.

Housing Deposit: \$150 refundable, less a \$50 cleaning fee. Participant must sign Conditions of the Work and Travel program.

Cost of Housing: \$75.00 per week. 2-3 per bedroom, 2 to 6 to share bathroom. All utilities with apartment, no linens or kitchen utensils provided. If utilities exceed allotted budget, student will be charged. **Students must pay first months rent, housing deposit and sign Sub-Lease Housing Agreement upon arrival.**

Transportation: Walk, bicycle or if HCMS provides transportation, it will be at the rate of \$5.00/day.

Policy & Requirements: *Student must read, agree, and sign the “Conditions of the Work and Travel Program” and submit prior to arrival to HCMS. Students should bring \$150 for housing deposit and \$250 for first month rent and enough money to cover expenses prior to first paycheck.(May be 1-3 weeks before first paycheck). If student arrives without \$400 for housing, they will be responsible to stay in a hotel until they can make payment and cannot start working until that is done.**

Area Information: Visit www.cityofmobile.org. “Mobile Bay is alive! It kicks, dances, shakes, laughs, respects its history and then takes you in its arms and lulls you to sleep with the breath of a gentle gulf breeze. Founded in 1702 as the original capital of the Louisiana Territory and nestled on the beautiful Gulf of Mexico, few other cities can boast such a rich history and prime location. Visitors marvel at the sheer beauty of the city—the breathtaking sunsets, lush foliage, spectacular historic and modern architecture, amazing museums, diverse arts and culture, and famous seafood creations. Mobile Bay is the South's Easy Vacation Port.”

Arrival Procedures:

Students should arrive into Mobile, Alabama airport. If they are traveling from another city, they can also arrive to Mobile, Alabama by Greyhound bus. Visit www.greyhound.com for rates, schedules and locations. Student must send arrival information at least 14 days prior to arrival to info@hospitalitymail.net. Student must arrive during working hours on week days, or is responsible to stay in a hotel until the next working day, for pick up.

Supervisor: Lubo Cimbak, 1-251 648-5277 lubo@hospitalitymail.net

HCMS Office: 1-800-913-2212

Note to Employer:

By completing and signing this form you are agreeing to hire the above international participant on a temporary basis for the duration of time indicated above. The above-named participant is participating in the J1 Visa Work and Travel Program. All information provided must be complete and accurate, providing false information is a violation of the Department of State Exchange Visitor Program regulations.

Hospitality & Catering Mgmt.

Employer Name

Signature

Date

Participant agreement to terms of employment:

I accept to the above job offer and the terms of employment. I understand that the conditions of my employment may change based on the needs of my employer and any other unavoidable circumstances.

Participant Name

Signature

Date