



INTERNATIONAL CAMP COUNSELOR PROGRAM

International YMCA

We build strong kids,
strong families,
strong communities.

Trainee Program Application TRAINING PLAN

Please carefully read the training plan instructions before completing this section.

1.) Indicate the occupation category in which the applicant will receive training:

☐ Outdoor Education

☐ Environmental Education

☐ Hospitality

☐ Business / Management

☐ Educational leadership

☐ Health & Fitness

☐ Arts and Culture

☐ Other _____

2.) State the purpose of the training program. The purpose must relate to the specific category indicated above.

3.) State the qualifications of the trainee applicant to participate in this program, including reference to the applicant's field of work or study.

4.) Indicate the skills the trainee applicant will gain during each phase of the training:

5a.) List the classroom training the trainee applicant will receive: (Attach additional sheets if necessary)

[illegible]

5b.) List the seminars or workshops the trainee applicant will attend: (Attach additional sheets if necessary)

[illegible]

5c.) List the Conferences the trainee applicant will attend: (Attach additional sheets if necessary)

[illegible]

5d.) List the Departments which the trainee applicant will learn from: (Attach additional sheets if necessary)

[illegible]

6.) Explain how on-the-job training will be used to teach skills listed in question 4, and to achieve the purpose of the Training Program as stated in question 2.

6a.) During what dates will the trainee applicant be involved in on-the-job training? EXPLAIN:

7.) Describe other training activities to be used to teach the skills listed in question 4, and to achieve the purpose of the Training Program as stated in question 2.

Activity	Scheduled Dates

8.) What opportunities will the trainee have to share the home culture?

9.) What opportunities will the trainee have to experience US cultural activities?:

- ☐ Sporting Events
- ☐ Museums
- ☐ Community Events
- ☐ Political Events
- ☐ YMCA
- ☐ Performing Arts
- ☐ American Family Activities
- ☐ Community Service Organizations
- ☐ Other: _____

10.) Describe the plan for supervision throughout each phase of the training:

11.) How will the trainee and supervisor measure progress toward acquiring each skill indicated in question 4? The plan should include a detailed, (at a minimum), an initial, mid-stay, and end-of-stay evaluation. (Evaluations must be submitted to ICCP)

I have read and understood the training plan. I understand that any major changes to this Training plan must be approved in advance by the YMCA International Branch.

Participant Signature:

Date:

Trainee Supervisor:

Date: